



Hical Technologies announces Corporate Commute solution with Tummoc as part of STAMP Nudge Innovation Challenge

BENGALURU, India (January 21, 2026) Hical Technologies today announced the launch of Corporate Commute—an integrated solution that encourages employees to use public transport through effortless onboarding, automated eligibility and seamless commuting incentives. The deployment is part of STAMP: Nudging Commuter Behavior, led by WRI India and the Toyota Mobility Foundation (TMF) with support from ELCIA/ELCITA, BMRCL and BMTC, to boost public transport usage by corporate employees.

“Following the launch of the Yellow Line, Namma Metro recorded daily boardings of 1,082,394 on August 14, 2025,” said B.L. Yashavanth Chavan, Chief Public Relations Officer, BMRCL, reporting results that exceeded expectations. “With the Pink Line (2026) and Blue Line progressing, our objective is to make Metro the most preferred mode of travel for IT commuters—enabled by digital integration (QR tickets, apps, chatbot, multi-mode payments) for its fare modes and open standards (GTFS, ONDC). “We support STAMP Nudge and congratulate Hical Technologies, TMF, WRI India and ELCIA for taking this initiative.”

“We are happy to roll out Corporate Commute, making sustainable commuting the obvious choice with simple steps and clear rewards,” said Soumya Venkatesh, Sustainability Head, Hical. “Employees can discover routes, buy metro tickets or bus passes, and see their rewards grow—all in one place. The incentives and leaderboards recognize success stories, support our ESG goals and build a public-transport culture across our teams. Hical is committed to its sustainability goals and encouraging our employees to make public transport their habitual choice for sustainable mobility is a key step in driving our Corporate Commute Program.

About Corporate Commute

Corporate Commute lets employees create a business profile so employers can load commuting incentives directly into wallets, track utilization and view a leaderboard of rides taken and estimated carbon emissions saved—driving healthy competition, sustained public-transport use, and awareness of environmental benefits. Tummoc is a MaaS app for planning and paying end-to-end trips across metro, bus and ride-hailing—covering door-to-door routes, metro tickets, bus passes and last-mile options (auto/bike/cab).

"We are excited to support Corporate Commute with Hical and Tummoc. When digital innovation tools meet clear commuting incentives, public transport becomes an easy choice. With Corporate Commute, incentives flow directly to employees, progress is visible through leaderboards, and partners can scale what works. It's a replicable model for business districts across Bengaluru. This pilot shows how strong local partnerships can scale practical solutions across cities like Bengaluru," said Pras Ganesh, Executive Program Director, Toyota Mobility Foundation

Srinivas Alavilli, Fellow, WRI India, observed, "The Nudge challenge intended to find innovations that work for corporates. We are pleased to see Hical Technologies roll out Tummoc's Corporate Commute solution, and we are confident that many other companies in Bengaluru and beyond will soon follow suit. Hical's experience will demonstrate how incentives, visibility of carbon savings, and 'friendly competition' can accelerate a mode shift to metro and bus in major employment hubs."

Hical Pilot: Incentives & How it Works

Kickstart support: Wallets will be pre-loaded with INR 800 Indian rupees for 50 selected Hical employees to buy metro tickets and bus passes.

Cashback pool: 550 INR available as 10% cashback on every metro ride until the pool is exhausted.

Top performers: Top five on the leaderboard receive additional incentives up to 1,000 INR/month based on rank.

Easy access: Employees link their work email IDs to a business profile on their existing Tummoc account (or create a new one and link the ID).

Integrated rollout (Hical–Tummoc)

An embedded onboarding flow—with company-email verification, role/eligibility mapping, and automated incentive credit—feeds into Tummoc's behavioral nudge engine that builds habits via contextual prompts, commute streaks and time/carbon-saved insights.

Employees are recognized through cashback, sustainability leaderboards, and other rewards, while employers receive dashboards and carbon/ESG snapshots to track mode shift and aggregate savings.

The partners will track uptake, first/last-mile choices and leaderboard engagement during the pilot and evaluate scale-up across ELCIA member companies and additional Yellow Line stations.

About the STAMP Innovation Challenge

As part of this broader initiative, the **Station Access and Mobility Program (STAMP)** launched an innovation challenge on April 11, 2025, inviting startups, technology firms, and solution providers to co-develop scalable mobility interventions that can increase metro usage, especially in last-mile segments.

The challenge focused on solutions incorporating:

- **Gamification** – Offering rewards and incentives for choosing low-carbon commuting options.
- **Real-time Nudges** – Deploying contextual, time-sensitive messaging to promote shared and efficient mobility.
- **Inclusive Access** – Improving first- and last-mile connectivity, affordability, and safety using commuter-centric behavioral cues.

Finalists received tailored support across three areas:

1. **Enterprise Enablement** – Tools for pilot design, business model development, and stakeholder engagement.
2. **Exposure** – Access to mentors, experts, and government stakeholders for guidance and feedback.
3. **Financial Support** – Grants and awards for prototype development and implementation.

About Toyota Mobility Foundation

[Toyota Mobility Foundation](#) (Chair Akio Toyoda) was established in August 2014 by Toyota Motor Corporation (Toyota) to support the development of a more mobile society in which everyone can move freely. The Foundation underscores Toyota's ongoing commitment to continuous improvement and respect for people. It utilizes Toyota's expertise and technologies to support strong mobility systems while eliminating disparities in mobility. TMF works in partnership with universities, governments, non-profits, research institutions and other organizations, creating programs that are aligned with the UN Sustainable Development Goals (SDGs) to address mobility issues around the world.

"TMF aims to create a truly mobile society that will help people live better lives no matter where they are.", quoted Chair Akio Toyoda.

About WRI India

WRI India, an independent charity legally registered as the India Resources Trust, provides objective information and practical proposals to foster environmentally sound and socially equitable development. Through research, analysis, and recommendations, WRI India puts ideas into action to build transformative solutions to protect the earth, promote livelihoods, and enhance human well-being. Know more: <https://wri-india.org/>

About Hical Technologies

Hical Technologies Pvt. Ltd. is a leading Indian manufacturer of critical electro-mechanical systems for global aerospace and defense platforms. With decades of engineering expertise and a legacy of manufacturing excellence, Hical Technologies delivers electro-mechanical components, and fully integrated systems to some of the world's most

demanding aerospace and defense customers. The company plays a pivotal role in advancing India's export capabilities in precision manufacturing and strengthening the nation's position in advanced defense and high-reliability technologies.